



Client Success Story

BUILDING A GREAT HR OUTSOURCING SOLUTION



Habitat For Humanity Buffalo builds affordable housing for people in need in the Western New York area. Unfortunately, unaffordable healthcare costs and mounting government regulations were preventing the organization from focusing on its mission. Alcott HR built the solution.

The challenge

Habitat For Humanity Buffalo is a nonprofit organization dedicated to making a difference in the community. However, in order to grow, it needed to start thinking differently about its human resource functions.

“Never in my wildest dreams did I think we would ever need HR outsourcing,” said Ronald Talboys, the organization’s president. “When I stop to consider the range of what we are involved with here at Habitat for Humanity – building, mortgages, working with municipalities, etc. – I realize we are functioning like a business and need the same resources to help us with growth.

“Staying abreast of changing regulations and managing the related human resource needs requires dedicated, competent professionals with knowledge and experience in this area. Alcott has a full staff of experienced HR specialists.”



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The Alcott HR solution

Alcott HR designed, developed and deployed an all-inclusive HR outsourcing solution to support Habitat for Humanity's operations, personnel and growth. The solution included:

- Employee benefit design and administration
- Regulatory compliance
- Administration and policy development
- Payroll and payroll tax processing
- Training and development

The benefits

Working with Alcott HR has allowed Habitat For Humanity Buffalo to focus more on helping local citizens and less on dealing with HR headaches.

"As a result [of working with Alcott HR], we are beginning to achieve a reduction of our costs, while reducing potential liabilities associated with payroll, taxes and regulatory compliance," Talboys said.

In addition, Habitat For Humanity is able to compete with larger organizations when it comes to recruiting and retaining top talent.

"They believe they have better opportunities, better quality and range of benefits, and appreciate the professionalism Alcott brings to our human resources," Talboys said.

How can Alcott HR help you overcome your challenges?

Alcott HR is a leading nationwide provider of HR outsourcing services. We help small businesses and nonprofit organizations – like Habitat For Humanity Buffalo and yours – eliminate HR distractions, enhance compliance, control costs, improve recruiting and retention and grow.

Learn more at www.alcotthr.com.

